



# Sheldon School

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## Gender Pay Gap Reporting 2022-2023 (31 March 2023)

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap: % difference male to female	23.19%	46.7%

Proportion of male to female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	15.0%	21.7%	21.7%	45.0%
Female (% females to all employees in each quartile)	85.0%	78.3%	78.3%	55.0%

Sheldon School does not pay bonus pay to any employees.