29th June 2023



Dear Parents,

Reference: Industrial Action – Wednesday 5th and Friday 7th July 2023

We are a week away from two more days of industrial action by members of the National Education Union (NEU), which I am sure you have heard about through various media sources.

Based on all of our previous experiences, we know that we can only safely open to one year group below sixth form, so on both Wednesday and Friday, the school will be closed to students in Years 7 to 9. Students in Years 10 and 12 should come into school, although we expect that some of their lessons will be affected by the action. Students in Year 10 whose teacher is not in school will be collected by a member of the senior management team and taken to work in a computer room under supervision. It is vital, therefore, that they come prepared with additional work that they could be getting on with in the event that their normal lesson does not take place. Any students affected in Year 12 will be able to continue their work without direct supervision, as they would do in any non-contact lesson.

All students, both at home and under supervision in school, can be accessing the many subject-specific sites available: Sparx (maths), Bitesize, Oak National Academy, Continuity Oak, Seneca and GCSE Pod being some key areas that students will be used to. They can also look at resources placed on their Teams pages.

The **Year 7 Parents' Evening** scheduled for Wednesday 7th July has now had to be moved to the following week on **Monday 10th July**. Details will follow regarding this event, with parents able to sign up for appointments from Monday 3rd July at 7pm.

The **Year 13 Ball** also scheduled for Wednesday 5th will go ahead as planned.

These are the last scheduled days of disruption this academic year, but other teaching unions are currently balloting their members as to what action they wish to take in the autumn. This includes those on senior leadership teams within the ASCL union, and is the first time in 150 years that that particular union has asked its members to vote.

I provided detail in a separate communication in early May regarding the background to the industrial action, so I very much hope that the issues that have been raised, and over which the industrial action has been called, will be addressed to enable the 2023/24 academic year to operate smoothly.

Yours faithfully,

Neil Sourdell

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