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**Apprenticeships –
*what's available?***

There are different levels of apprenticeships

Level 2	Level 3 <i>6th form courses</i>	Level 4	Level 5	Level 6
Intermediate Apprenticeship	Advanced Apprenticeship	Higher Apprenticeship (to at least Level 4)	Some Higher Apprenticeships	Some Higher Apprenticeships Degree apprenticeship

Don't necessarily rule out level 3 or 4 apprenticeships...

- Some employers offer Level 3 or Level 4 apprenticeships, rather than anything higher - to begin with.... They see how the apprentice progresses before potentially offering higher level training.
- Goughs solicitors in Wiltshire offer a level 3 paralegal apprenticeship. For the *'most talented and hardworking apprentices we are offering a potential further qualification ...a solicitor apprenticeship'*

Examples of some **level 3** Apprenticeships:

- **NHS Apprentice Health Care (hospital-based care) eg in audiology**
- **Business Administrator in Human Resources**
- **IT – setting up networks**
- **Digital Marketing**



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Some examples of local **Higher Level** apprenticeships (2019)...

- **National Trust** (Swindon) - Software Development
- **MOD** (Corsham) - Business Analyst, Cyber Security
- **Nationwide** (Swindon) - Professional Accountancy
- **St James's Place** (Cirencester) - various at higher and degree level
- **Civil Service Fast Track** (Bristol) - Policy, Business

Actuarial Apprentice



ZURICH

- Grades BBC required at A level, to include a B or above in Maths
- £18,000



Another *Higher* apprenticeship

- **Hanson** (Chipping Sodbury)
- Management apprenticeship in mineral extractives
- 2 A levels required, £18,200



What is a degree apprenticeship?

- Employment offering full degree (degree is a level 6)
- 4+ years of employment...and the salary attached to this
- Employer pays for and chooses the degree
- Growth in numbers, but most remaining competitive to get into

How, when?

- Students apply directly to the employer, not UCAS or the partner university
- Unlike UCAS applications, there isn't one timeline for applications. Depends upon when the employer is hiring. Some employers start early, 10-12 months before start date
- The application process varies based on the employer... can include **online tests, interview, assessment centre**
- Study methods vary, employer decides which will work best.

Many students complete a UCAS and apprenticeship application(s) to keep their options open

Degree apprenticeships

Started off in STEM areas:

- Digital and software
- Automotive engineering
- Banking
- Construction
- Chartered surveying
- Nuclear power
- Electronic engineering
- Aerospace engineering
- Defence systems engineering
- Laboratory science

Degree apprenticeship:



- **Software** degree apprenticeship
- Study for a *BSc in Digital Technology Solutions*, at Exeter University
- 3 A Levels required at AAB with either Maths or Physics and a second in Computer Science

Degree apprenticeship:

SIEMENS

- Finance and Commercial Academy Apprenticeship
- Level 7! (masters equivalent)
- Management accounting qualification
- 5 years
- £326 a week



Midwife (Degree)

Occupational Therapist (Degree)

Operating Department Practitioner (Degree)

Paramedic (Degree)

Physiotherapist (Degree)

Podiatrist (Degree)

Project Manager (Degree)

Prosthetist and Orthotist (Degree)

Psychological Wellbeing Practitioner

Registered Nurse - Degree (NMC 2010)

Registered Nurse - Degree (NMC 2018)

Senior Compliance / Risk Specialist

Senior/Head of Facilities Management (Degree)

Social Worker (Degree)

Therapeutic Radiographer (Degree)



How do you find an apprenticeship?

[gov.uk/apply-apprenticeship](https://www.gov.uk/apply-apprenticeship)

Search [Browse](#)

Keywords (optional)
Can include job title, employer or reference number

All ▾

Your location
Enter postcode, town or city or [use current location](#)

sn14 6HJ

Within

30 miles ▾

Apprenticeship level

Higher ▾

Check out 'indeed' and 'total' job websites....

- Full-time (241)
 - Permanent (160)
 - Contract (27)
 - Part-time (23)
 - + more »
- Location
 - Bristol BS31 (293)
 - Swindon SN1 (70)
 - Bath (63)
 - Stonehouse GL10 (30)
 - Cirencester GL7 (25)
 - + more »
- Company
 - Omega Resource Group (31)
 - ISL Recruitment (28)
 - QA Apprenticeships (17)
 - First UK Bus (16)
 - Reflections Business Devel... (12)
 - + more »
- Title
 - Trainee Recruitment Consu... (70)
 - Apprentice (20)
 - Apprentice Teaching Assistant (13)
 - Apprentice Retail Sales Ass... (10)

£156 a week

TO APPLY FOR THIS APPRENTICESHIP PLEASE COPY AND PASTE THE BELOW LINK INTO YOUR BROWSER: Upon completion of your apprenticeship you will have the opportunity...

Sponsored 12 hours ago [save job](#)

HR Degree Apprentice - new

Siemens AG ★★★★★ 8,613 reviews
Chippenham

Health and safety training. To fully participate and engage with the apprenticeship programme and complete all elements of the development plan, including...

1 day ago [save job](#) [more...](#)

Trainee Healthcare Partner (Sales Assistant) - new

LloydsPharmacy ★★★★★ 513 reviews
Chippenham SN14 4 locations

To be successful in the role you must have the work ethic and determination to take advantage of the 'on the job' training provided, as well as the approachable...

McKesson 7 days ago [save job](#) [more...](#)

Apprentice Electricians - new

Clarkson Evans ★★★★★ 91 reviews
Trowbridge

This job advert will close as soon as sufficient applications have been received. At least 40 hours a week, starting at 7am (sometimes earlier) and finishing...

5 days ago [save job](#) [more...](#)

Apprentice Retail Sales Assistant - new



HR Degree Apprentice

Siemens AG ★★★★★ 8,613 reviews -
Chippenham
Full-time, Apprenticeship

[Apply On Company Site](#)



Siemens Mobility is looking for a Degree Apprentice in Human Resources to start with us in September 2019, based in Chippenham, Wiltshire.

This is an opportunity for a highly-motivated individual to start their career with a progressive and market-leading company and achieve a degree qualification at the same time - without any tuition fees!

Concepts that make transport more efficient are in demand with the ever-increasing need for mobility. With our long-standing transport expertise and our talented employees, we focus on attracting individuals then developing, retaining and rewarding them so we are equipped to develop intelligent mobility solutions that increase availability of infrastructure, optimise throughout and improve passenger experience. It's in how we electrify, automate and digitalise that we're setting the benchmark for tomorrow's mobility – today.

By the end of the degree apprenticeship in Human Resources, you will be able to provide people related solutions and innovation to Siemens Mobility, in a range of areas including talent acquisition, leadership development, employee relations, reward mechanisms and change management. You will have the skills and knowledge to implement people solutions and processes that will enable us to deliver our business strategy. Over the duration of the apprenticeship programme (typically 48 months), you will receive a full-time salary and rewards package, valuable working experience and real responsibility from the get go.

You will also follow a development plan designed to enable you to meet the Knowledge, Skills, and Behaviour requirements of the Apprenticeship Standard and business' competency



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extraordinary
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Apprentice



At KPMG, our range of KPMG360° rotational apprenticeship programmes offer you the opportunity to work with a variety of clients across different industries, using innovative approaches and new technologies to help businesses to improve the way they work. You'll gain broad work experience and develop your skills, whilst working towards a professional qualification and earning a salary.

Job Search

Site Search

Role or location...

The UK's largest skills, apprenticeships and careers event will be held on 21-23 November 2019 at the NEC Birmingham.



What is WorldSkills UK



Exhibition and



Sponsors, partners and

When do I need to start looking...?

Year 12 students can start checking websites now. It's too early to apply, but can jot down names of companies that are recruiting – they may be worth contacting next year...



When can I start looking for real...?

- Most employers start advertising between **September and July of year 13**

And various other employment possibilities!

For example:

- Sales Assistant
- Armed Forces
- Teaching Assistant
- Outdoor Activity Instructor
- On-call Firefighter